

Course Syllabus

[Jump to Today](#)

 [Edit](#)

Course Number: CE101

Course Title: Faculty 101: Addressing Bullying in Midwifery

Credits: 0.25

Course Description: This course provides enrollees with basic information on different types of bullying, effects of bullying, how bullying manifests within the profession and in apprenticeships, and the underpinnings of why bullying happens. Students explore the steps victims can take to shift from victim to survivor as well as exploring if they might be both bully and victim. The course also provides NCMs position statement on incivility, bullying and workplace violence.

Learning Objectives:

1. Reaffirm New Handbook
2. Highlight Specific Policies
3. Technology Training
 1. How to navigate various assessments within Canvas (uploading files, text box entry, quizzes)
4. Adult teaching and learning
 1. Define who fits the definition of an adult learner?
 2. Identifying the characteristics of an adult learner
5. How Competency-based education is a tool that can create equity in learning
6. Understanding the difference between formative and summative assessments
7. Understand responsibility as a preceptor to FERPA compliance
8. Learn to identify various types of bullying including verbal, social, physical, cyber, indirect, intimidation, emotional, racist, and sexual
9. Explore the effects of bullying on the victim
10. Identify common ways midwives bully each other and apprentices
11. Understand what the term “power imbalance” means
12. Explore the bully’s experience including their internal motivation to bully and feelings they may be experiencing
13. Learn ways to set boundaries to help prevent bullying from starting
14. Learn ways to move from victim to survivor and leave bullying relationships
15. Explore ways to tell if you are a bully
16. Become familiar with the NCM Position Statement on Incivility, Bullying and Workplace Violence
17. Define Cultural sensitivity and versatility
18. Understand the Clinical teaching requirements of clinical sites
19. Understand ways to engage in Self Care for the Midwife
20. Know resources NCM offers for Keeping Organized and Students on Track

Learning Activities:

1. Read appropriate sections from the Learning Materials/Resources.
2. Complete written self-reflection assignments.
3. Complete quizzes
4. Update credentials with the college
5. Complete Evaluation of the Course

Learning Materials / Resources:

1. Farrell, M. **Bullying** [_ \(http://www.midwiferytoday.com/articles/bullying_1.asp\)](http://www.midwiferytoday.com/articles/bullying_1.asp). Midwifery Today, Issue 80, Winter 2006.
2. Farrell, M. **Who Is the Bully?** [_ \(http://www.midwiferytoday.com/articles/bullying_2.asp\)](http://www.midwiferytoday.com/articles/bullying_2.asp) Midwifery Today, Issue 81, Spring 2007.
3. Farrell, M. **The Target of the Bully and the Effects of**
[_ \(http://www.midwiferytoday.com/articles/bullying_3.asp\)](http://www.midwiferytoday.com/articles/bullying_3.asp) **PTSD**
[_ \(http://www.midwiferytoday.com/articles/bullying_3.asp\)](http://www.midwiferytoday.com/articles/bullying_3.asp). Midwifery Today, Issue 82, Summer 2007.
4. Farrell, M. **Finding Better Solutions to End Bullying – What a Midwife Can**
[_ \(http://www.midwiferytoday.com/articles/bullying_4.asp\)](http://www.midwiferytoday.com/articles/bullying_4.asp) **Do**
[_ \(http://www.midwiferytoday.com/articles/bullying_4.asp\)](http://www.midwiferytoday.com/articles/bullying_4.asp). Midwifery Today, Issue 83, Autumn 2007.
5. Farrell, M. **Finding Better Solutions to End Bullying – What an Organization Can Do**
[_ \(http://www.midwiferytoday.com/articles/bullying_5.asp\)](http://www.midwiferytoday.com/articles/bullying_5.asp). Midwifery Today, Issue 84, Winter 2007.
6. Cuneo, Tracey. Bullying in Midwifery: An exploration of the power imbalance in the student/preceptor relationship. April 26, 2016.
7. [Position Statement on Incivility, Bullying and Workplace Violence .pdf](#)

Web Resources

1. <http://www.mentalhealthsupport.co.uk/adultbullying.html>
[_ \(http://www.mentalhealthsupport.co.uk/adultbullying.html\)](http://www.mentalhealthsupport.co.uk/adultbullying.html)
2. <http://simpleacts.org/bullying-prevention/2013/01/09/recognizing-bullying-types-corona-ca/>
[_ \(http://simpleacts.org/bullying-prevention/2013/01/09/recognizing-bullying-types-corona-ca/\)](http://simpleacts.org/bullying-prevention/2013/01/09/recognizing-bullying-types-corona-ca/)
3. <http://www.stompoutbullying.org/index.php/information-and-resources/about-bullying-and-cyberbullying/forms-bullying/>
[_ \(http://www.stompoutbullying.org/index.php/information-and-resources/about-bullying-and-cyberbullying/forms-bullying/\)](http://www.stompoutbullying.org/index.php/information-and-resources/about-bullying-and-cyberbullying/forms-bullying/)
4. <http://www.bbc.co.uk/newsbeat/article/34015449/how-do-i-know-if-im-a-bully>
[_ \(http://www.bbc.co.uk/newsbeat/article/34015449/how-do-i-know-if-im-a-bully\)](http://www.bbc.co.uk/newsbeat/article/34015449/how-do-i-know-if-im-a-bully)
5. [https://www.forbes.com/forbes/welcome/?](https://www.forbes.com/forbes/welcome/?toURL=https://www.forbes.com/sites/meghancasserly/2012/03/16/are-you-a-bully-and-dont-even-know-it/&refURL=&referrer=#3aeb6f05222f)
[toURL=https://www.forbes.com/sites/meghancasserly/2012/03/16/are-you-a-bully-and-dont-even-know-it/&refURL=&referrer=#3aeb6f05222f](https://www.forbes.com/forbes/welcome/?toURL=https://www.forbes.com/sites/meghancasserly/2012/03/16/are-you-a-bully-and-dont-even-know-it/&refURL=&referrer=#3aeb6f05222f) [_ \(https://www.forbes.com/forbes/welcome/?toURL=https://www.forbes.com/sites/meghancasserly/2012/03/16/are-you-a-bully-and-dont-even-know-it/&refURL=&referrer=%233aeb6f05222f\)](https://www.forbes.com/forbes/welcome/?toURL=https://www.forbes.com/sites/meghancasserly/2012/03/16/are-you-a-bully-and-dont-even-know-it/&refURL=&referrer=%233aeb6f05222f)
6. <https://www.stopbullying.gov> [_ \(https://www.stopbullying.gov/\)](https://www.stopbullying.gov/)












Evaluation

All assignments are graded as completion grades. The minimum passing grade is 100%.

Course credit: One Academic credit equals approximately 15 hours of formal time plus 30 hours of additional study or homework. Formal time is defined as the amount of time taken to answer the Learning Objectives to the level of 100%. Informal time includes any time spent actively reading relevant sources and textbook/s, researching Learning Objectives, and studying for examinations.

*Note this course is not part of NCM's MEAC approved programs. Course credit is provided as a way to calculate the number of hours a Preceptor spends finishing the course. The standard higher education equation is a 1 credit course is equivalent to 45 hours of study time (spent in and out of the course) therefore, this 0.25 credit course is worth ~11.25 hours.

Course Summary:

Date	Details
Mon Dec 30, 2019	 UPLOAD License or Certificate https://ncm.instructure.com/courses/341/assignments/13412 due by 11:59pm
	 11 Signs You Might Be a Bully https://ncm.instructure.com/courses/341/assignments/13425
	 Clinical Site Considerations https://ncm.instructure.com/courses/341/assignments/13609
	 From Victim to Survivor https://ncm.instructure.com/courses/341/assignments/13426
	 Further Information and Resources https://ncm.instructure.com/courses/341/assignments/13431
	 NCMs Position Statement on Incivility, Bullying and Workplace Violence https://ncm.instructure.com/courses/341/assignments/13432
	 Predicting Your Success Sample https://ncm.instructure.com/courses/341/assignments/14035
	 What are the different types of bullying? https://ncm.instructure.com/courses/341/assignments/13433
	 What does bullying look like in a midwifery apprenticeship? https://ncm.instructure.com/courses/341/assignments/13434
	 What does bullying look like in the profession of midwifery? https://ncm.instructure.com/courses/341/assignments/13435
	 Why does bullying happen? https://ncm.instructure.com/courses/341/assignments/13436